



Weldon T. Beard
Head Start Director

Programs

Head Start (3 to 5 years)
Open Monday-Friday
7:00 am-4:30 pm

An excellent choice for working parents or those attending school.



Early Head Start (6 weeks to 3 years)
Open Monday-Friday
7:00 am-4:30 pm

Quality care and age appropriate activities for infants and toddlers provide a foundation for learning.

GETCAP Head Start/ Early Head Start is an equal opportunity employer. Applications are accepted year round for positions in Houston, Trinity, Walker, and Nacogdoches Counties



Submit Applications to:

Human Resources
Head Start/Early Head Start
Child Development Center
1902 Old Tyler Road
P. O. Drawer 631938
Nacogdoches, TX 75963

Phone: 936-564-1142
Fax: 936-564-5853

Visit our website:

www.headstart-getcap.org

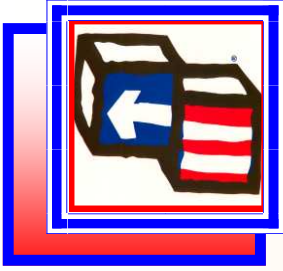
*Greater East
Texas Community Action
Program*

Head Start & Early Head Start Child Development Centers

“Making A Difference”



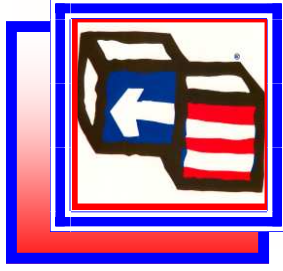
*Serving Nacogdoches, Houston,
Trinity, Walker, and San Jacinto
Counties*



About Head Start

Greater East Texas Community Action Program (GETCAP), a non-profit corporation established in 1968, provides Head Start, Early Head Start, and other child and family programs in Houston, Trinity, Walker, and Nacogdoches Counties. GETCAP provides children with a variety of enriching experiences to help them develop socially, intellectually, physically, and emotionally so they are ready to learn when they enter school.

Parents are the most important influence on their child's development. We believe parent involvement is essential in education, program planning, and operating activities. Parents may learn about nutrition, child development, social services, health, and other important topics at conveniently scheduled workshops.



Employee Benefits

Time Off

- ◆ 14 holidays per year
- ◆ Family and Medical Leave
- ◆ Personal Leave
- ◆ Sick Leave
- ◆ Funeral/Bereavement Leave
- ◆ Military Leave of Absence
- ◆ Other Leave (jury duty and civic responsibility court appearance)

Paid time off is dependent upon a variety of factors, including employee classification and date of hire. Most staff positions allow for a summer break.

Employees who are laid off during the summer may be eligible for unemployment benefits.

Loan Forgiveness

As a GETCAP employee, you may be eligible to have your student loan forgiven. Contact your College Financial Aid Department for more information.



Health and Wellness

- ◆ Health and Dental insurance
- ◆ Vision insurance
- ◆ Life and disability insurance
- ◆ Worker's Compensation
- ◆ Head Start Services (if eligible)
- ◆ Staff Wellness

Financial Reimbursement and Protection

- ◆ Competitive compensation
- ◆ Business Travel
- ◆ Retirement Plan 403(B)
- ◆ Social Security contributions

Professional Growth

- ◆ Training and professional development
- ◆ Tuition Reimbursement

